

**PROFILE  
OF THE SUPERVISORY BOARD'S SCOPE AND COMPOSITION**

Taking into account the nature of QIAGEN's business and its activities, the Supervisory Board's scope and composition (and division of duties) is as follows.

The Supervisory Board shall consist of at least three members. Currently the Supervisory Board consists of eight members.

Members of the Supervisory Board are selected and recommended according to the following selection criteria:

**Required**

Integrity  
Ethics  
Health  
English  
Experience

**Recommended**

US background  
Asia background  
Entrepreneur  
Corporate management multinational  
Currently full time employed/active  
Public reputation  
Independence  
Academic research  
Industrial research  
Diagnostics markets  
Capital markets  
Financial management  
M&A, business development  
Commercial operations  
Public management (e.g. universities)  
Regulatory/operations

The composition of the Supervisory Board shall be such that (i) each member fulfils all "Required" criteria and at least one "Recommended" criterion and (ii) each of the Recommended selection criteria is addressed by at least one member of the Supervisory Board. Further, the Supervisory Board strives for a diverse composition in terms of other factors as age and gender.

Of the members of the Supervisory Board a maximum of one person shall not be independent as defined in the Dutch Corporate Governance Code. Presently all members of the Supervisory Board fulfil the independence criteria of the Dutch Corporate Governance Code.

The Supervisory Board has established an Audit Committee, a Compensation Committee, a Selection and Appointment Committee and a Science and Technology Committee which are comprised of the following members:

Name	Independent	Member Audit Committee	Member Compensation Committee	Member Selection and Appointment Committee	Member Science and Technology Committee
Prof. Dr. Manfred Karobath (chairman)	√		√	√ (chairman)	√
Prof. Ross Levine	√				√
Dr. Håkan Björklund	√		√	√	
Stéphane Bancel	√	√	√		√
Prof. Elaine Mardis	√				√
Lawrence A. Rosen	√	√ (chairman)			
Elizabeth Tallett	√	√	√ (chairwoman)	√	
Dr. Metin Colpan	√			√	√ (chairman)